



# THE MEDUSA PROJECT

## THERAPEUTIC TEAM MANAGER (QUALIFIED SW) - JOB DESCRIPTION

**Location:** Brockley, London, SE4

**Salary:** £56,000 - £61,000 Full Time (dependant on experience) (inclusive of on-call allowance)

**Contract:** Permanent

**Holidays:** 35 days Annual Leave (Incl. Bank Holidays)

**Benefits:** Pension, Well-being program, External Clinical Supervision (individual and group), Reflective practice. DBT Supervision & Training.

**Hours:** Full-time 40hrs p.w, usually Monday-Friday, however, flexibility is needed, as some evenings, weekends may be required, as well as being on the on-call rota.

**Responsible to:** The Directors

We are looking to employ a committed, compassionate and qualified Social Worker to take us to the next step of our journey to be Ofsted registered.

As the Team Manager, you will be expected to have strong leadership skills, enabling the safe and efficient management of The Medusa Project Care Home; ensuring the highest level of compliance with the Children's Home Regulations and Ofsted Quality Standards.

You must have the ability to manage a team using a person-centred approach, upholding clear boundaries, positive attitudes, patience and understanding; to ensure a positive working environment, where, the team are felt valued and respected.

### KEY PERSONAL RESPONSIBILITIES:

- To support and supervise the team in achieving their duties and ensuring the smooth day-to-day running of the project
- Ensure that the needs of the young people (YP's) are recognised and met.
- To provide leadership, guidance and management of the team.
- To meet Ofsted's Quality Standards and ensure the team are working to the highest professional standards, in-line with legislation, and the ethos and policies of the Medusa Project.
- Adhere to the therapeutic philosophy of the project

- To oversee and participate in the development, implementation and monitoring of the individual YP's care and safety plans.
- To be the Designated Safeguarding Officer and ensure all Safeguarding requirements are met and adhered to
- To maintain a good understanding of child protection and safeguarding procedures
- To recruit effectively in-line with our safer recruitment standards
- Ensure all team members are provided with monthly line management, appraisals
- To ensure all Health and Safety requirements are met and adhered to
- Ensure all team members are inducted in-line with the project policies and procedures
- Ensure the reports, monitoring systems are completed and forwarded to local authorities, where necessary
- To ensure that all computerised and manual records are kept up-to-date
- To plan, allocate and evaluate the workload of team members; ensure training needs are met effectively
- To actively participate in the growth and development of the project
- To maintain effective assessment, reviewing and evidencing outcomes
- To attend provider forums as requested by local authorities, where possible
- To fully participate in the organisation quality assurance systems providing regular reports and updates to the directors or their representatives
- To participate in the on-call system

### GENERAL

- To attend meetings and training as required
- Ensure a positive working environment, where the team are felt valued and respected. Empower the team by being open to new ideas
- To acknowledge the welfare of the team, offering them support in times of stress, and praise for works completed
- To cover the project as may be required when emergencies occur or short-term requirements, presents such a need
- To undertake any other duties that may be reasonably requested by the directors or their representatives
- Maintain personal and professional development

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessary for the role within the organisation and the overall objectives of The Medusa Project.