

JOB SPECIFICATION REQUIREMENTS – THERAPEUTIC TEAM MANAGER (QUALIFIED SW)

EDUCATION & TRAINING:

E = Essential
D = Desirable

Qualified Social Worker	E
Level 5 Leadership and Management Children and Young People	E/D
If not, we will support you to achieve this within the timeframe set in the Children's Homes Regulations.	

EXPERIENCE:

Minimum of 5 years' experience of social work in Children's Services: including child protection, care proceedings and looked-after children, while undertaking the full range of social work tasks with children in need and their families.	E
Experienced Designated Safeguard Officer	D
Therapeutically trained and aware of different approaches	D
Understanding of the practices of a Therapeutic Community	D
Experience of managing and developing care services	D
Experience of people management	D
Experience of being on-call	D

KNOWLEDGE AND KEY SKILLS:

Knowledge of Legislations relating to Looked After Children	E
Knowledge of risk assessment processes and risk management	E
Knowledge of policies and legislation relating to The Children's Home Regulations and Ofsted Quality Standards	D
Knowledge of Health and Safety legislation	E
Knowledge of Exploitation in all forms	E
Understanding of Mindfulness and its benefits	E
Experience of working with young people who self-harm in different forms	E
Commitment to holistic care, physical, emotional, mental and spiritual	E
Demonstrated leadership and vision in managing staff, projects and initiatives	D
Ability to coach, mentor and provide training to staff	D

Ability to work in partnership with professionals and service users, ensuring their involvement in decision making, wherever possible	E
Knowledge of and a commitment to Diversity & Equality and the ability to recognise discrimination in all forms	E
Highly developed interpersonal and communication skills both written & verbal	E
Excellent IT skills including Microsoft Word, PowerPoint and Excel	E
Ability to present information using presentation skills	D
Ability to collect, interpret and present performance information	E
Ability to prioritise, work independently	E
Ability to manage petty cash budgets	D
Be committed to career and personal development	E
Have a strong willingness to learn and develop new skills	E
To cover the project as may be required when emergencies occur or short-term requirements, presents such a need	E
Have a valid driving license and own transport, which can be used for business purposes, where necessary	D
Willingness to travel around the UK, where necessary	E